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### **Educatie:**

2019- PhD – Management, Universitatea Politehnica Timisoara  
2001-2002 – Studii Postuniversitare – Psihologie Organizationala si a Conducerii, Universitatea de Vest Timisoara  
1995-2000: Facultatea de Psihologie, Universitatea de Vest Timisoara

### **Traininguri:**

- 2001, Inspector Resurse Umane, ANOFM Timisoara
- 2002 Customer Care, Interact
- 2003, Train the trainers, Interact
- 2003 Leadership, Interact
- 2004, Evaluarea Performantei, Interact
- 2005, Tehnici de Prezentaer, Interact
- 2009 Introduction to Human Resources BP Core, Rive Reine, Cairo
- 2009, Managementul Compensatiilor si Beneficiilor, Nestle
- 2010, Train Trainers Every Day Coaching EUR Nestlé Continuous Excellence, Montreux
- 2010, Coaching – Best Consulting
- 2010, Tackling Underperformance Talent/ Management Development, Nestle
- 2011 Using Enterprise Compensation Management, Nestle
- 2012, TPM overview, Nestle
- 2012, PDG Enhanced Talent/ Management Development, Nestle
- 2012, DMAIC methodology, Loss Tree Analysis, IPA – Nestle
- 2012, Train the trainers – C&A
- 2012, Sponsor DMAIC projects, Nestle
- 2014, Leadership in HR, Rive Reine Training Center, Vevey
- 2016, TPM PH 1 Coaches Course, Dubai
- 2016, Foundation of Virtual Instructor, University of California Irvine, Division of Continuing Education
- 2019, Quality Management Systems Auditor, TUV Austria, 2019
- 2020, Education for Zero Waste and Circular Economy, KA 2 Erasmus+

### **Experienta:**

**Companie:** Retim Ecologic Service SA; managementul deseurilor

**Pozitie:** Director Resurse Umane

**Perioada:** Decembrie 2017 – prezent

**Companie:** LINDE Gas;

**Pozitie:** Consultant RU

**Perioada:** Mar 2017 - Dec 2017

**Companie:** Nestle Romania; FMCG

**Pozitie:** Lider Educatie si Training, Sud Est Europa

**Perioada:** Noi 2015 – Mar 2017

**Companie:** Nestle Romania; FMCG

**Pozitie:** Manager Resurse Umane

**Perioada:** 2009- Mar 2017

**Companie:** SC Euroholding SA; constructii

**Pozitie:** Specialist Dezvoltare Organizationala

**Perioada:** 2008-2009

**Companie:** UPC Romania; telecommunications

**Pozitie:** Manager Regional Servicii Generale

**Period:** 1998-2008